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October 2023



What should we know about Dr. Anirban Sadhu? (Sudip)

by Maja Radic

Dr Sadhu, generally known by his nickname Sudip, Indian by passport, heart and heritage, living for 23 years in Switzerland, is our new Vice President for International Markets Regulatory Affairs. He visited the Zagreb office to meet his International Markets Regulatory Affairs team in July and we had opportunity to meet and to know a little bit more about him.

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What should we know about Dr. Anirban Sadhu? (Sudip)

by Maja Radic

Sudip is regulatory leader with a scientific background and 18+ years in pharma industry. His experience includes roles in CMC, regulatory operations, regulatory strategy, and people management, working with small molecules, biosimilars and innovative medicines. He is people centred leader and an expert on International Markets with wide knowledge derived from working with Health Authorities in APAC, MENA, LATAM, China, Japan and Russia.

Born and raised in India, Sudip spent his formative years in a Hindu monastery, which still has a direct and continued impact on his ethics, and life values - a great influence that gets stronger by time. His business decisions and values are subliminally driven by monastic upbringing.

After obtaining a Master's Degree in Molecular Biology in India, Sudip came to Switzerland for PhD in Neurobiology. During his doctoral thesis, Sudip worked for Novartis, which gave him insight on pharma industry from the early stage of his professional career. Therefore, he knew that working in Regulatory Affairs is the right choice for him; regulatory is the only function that spans the entire drug product lifecycle, starting from preclinical to commercialisation.

Prior to joining Teva, Sudip worked in many pharma companies. Most recently, he was the Head of Regulatory Affairs for Emerging Markets in Abbott. Sudip takes pride in the trajectory his Regulatory career has had; having started as an intern, and fulfilled various responsibilities within regulatory and developing in CMC. This brings expertise with deep understanding and importance of each regulatory team.

Sudip's broad based and holistic experience in Regulatory brings a unique flavor to Sudip's leadership style. This was clear and apparent during his visit to Zagreb, where he showed deep interest and pride to lead team of regulatory professionals who personify the highest standards of professionalism; dedication, team spirit, depth of knowledge and pursuit of excellence.

Mission and vision

Sudip is an out of the box-thinking leader who does not feel comfortable in comfortable corner. He believes that Regulatory Affairs as a function and the profile of the regulatory professional has changed drastically over the last years. From being an operational and execution focused function, many years back, Regulatory in most companies today is a strategic function that has an equal share of voice compared to other functions. His goal is to make IM RA strategic business advantage to the business.

Sudip is quick to emphasize that RA is powered by people. He is excited to be a part of Teva and its mission to focus on patients. He is bullish about the potential of International Markets because most of the demographic and economic growth in the world is in International Markets.

Work life balance

While the job is immensely satisfying, it imposes strong intellectual and physical demands (including lots of traveling). Sudip tries to maintain a work life balance focusing on family, wife and two kids, and spending family time weekends at home in Switzerland. This is something he holds dearly.



Sudip is interested in Indian art, culture, history and gardening. His family's art collection of paintings and sculptures represent all major artists and schools of Indian art with the earliest objects being pottery from the Indus Valley Civilization. His coin collection is representative of all major Indian dynasties. His interest in art developed from his deep-rooted interest in Indian history and culture. Sudip likes gardening and hopes to one day grow his own food.

Sudip's Message

Proud to be part of Teva journey at its inflection point, with focus of value to patient, great culture, innovative, inspired people and leadership. People are the most important resources and power of regulatory affairs. His role is to unleash the potential, inspire and encourage Teva Pivot to Growth journey.



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